

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Lecturer in Interdisciplinary Early Modern Studies **Department:** English & History

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Qualifications and Training</b>			
PhD (completed) on a relevant topic	X		Application Form
A good first degree in a relevant discipline (2.1 or above)	X		Application Form
<b>Specific Skills, Experience and Knowledge</b>			
High level research skills	X		High quality published outputs and/or written work, presentation, interview
High level teaching skills	X		Application form, presentation, interview, feedback on teaching
High level administrative and organisational skills	X		Application form, interview
Experience of successful teaching in higher education	X		Application, interview, presentation, feedback on teaching
Experience of successful PG teaching		X	Application, interview, presentation
Experience of highly-rated publication or the demonstrable potential to publish 4*-REF rated work	X		Application, interview, presentation
Experience of grant capture or the demonstrable potential to secure research grants	X		Application, interview
Experience of convening courses and/or other departmental administrative roles		X	Application, interview
Experience of public engagement and/or research impact		X	Application, interview
<b>Personal and Interpersonal Qualities</b>			
Excellent written and spoken interpersonal and communication skills	X		Application form, interview, presentation
Excellent team-work skills	X		Application, interview
An investment in the collective success of the departments	X		Interview
Professionalism, integrity and reliability	X		Interview
Willingness to commit to the full range of recruitment activities undertaken by the departments	X		Interview
<b>Capacity for Career Development</b>			
Leadership skills and potential	X		Application, interview
Strategic intelligence and understanding of the UK HE sector		X	Application, interview
A commitment to professional development	X		Interview